



CONTACT INFORMATION:

T. 717 71 28 55

E. contacto@santiagogarciagranda.com

E. candidatogarciagranda@uniovi.es

www.santiagogarciagranda.com

- 📧 [santiagogarciagranda](https://www.instagram.com/santiagogarciagranda)
- 👤 **Santiago García Granda**
- 📱 [@ssgranda](https://www.instagram.com/ssgranda)



Santiago García Granda

CANDIDATE TO RECTOR

New Challenges
keeping the momentum

**Proposals
across Areas**



Universidad de Oviedo
Universidá d'Uviéu
University of Oviedo

1. We are aiming for our university to be fully committed and socially responsible. Taking the indicators in our Social Responsibility Report as our starting point, we will work across all areas to design university policies that integrate Agenda 2030 into the university's different activity areas: teaching, research, knowledge transfer (technological and social), management and strategy.
2. We will go further in disseminating and raising awareness among our community about our recently approved ethical code, with a view to building a more ethical, responsible and fair university.
3. We will fully apply, and with the highest levels of consensus, the Democratic Memory laws within the university and we will work to achieve the reparation and full rehabilitation of the role of Rector Alas, remembered every 20th of February in the inauguration of 'Rector Alas' academic positions, teaching and research personnel and administration and services personnel.
4. We will continue our focus on building a university that is diverse and committed to the full inclusion of all. After having extended our Office for Specific Needs (ONEO) to all university groups, we will ensure it is strengthened and explore new initiatives in the area of employment.
5. We will continue striving to improve the quality of our services and qualifications, in terms of institutional accreditations and international standards - not only as a way of providing an account to society of the academic and scientific performance of the resources that it provides, but also to facilitate cooperation, mobility and employability.
6. We will back gender equality by promoting our Equality Unit, and updating our Equality Plan and implementing its negotiated measures.
7. We will strengthen the role of the Scientific Culture & Innovation Unit (UCC+i) and highlighting the role of *Open Science* as a priority action.
8. We will take action to avoid the flight of talent to other territories that we have seen in our region. The University of Oviedo must increase its collaboration and assume a leadership position on the government analysis and strategy platforms aimed at correcting this trend, which represents a loss of the human capital created. We will also fight against the precarious employment situation of young researchers so that the best are able to contribute to the headway of Asturias from our university.
9. We will promote the important role the university should play in developing an environment that encourages entrepreneurship. It is our responsibility to imbue young people with an entrepreneurial spirit and provide them with the skills and abilities they need to be able to lead the change that our society requires. To this end, we will continue to promote our training, mentoring and support programmes for entrepreneurs, which we will supplement with ongoing training courses for administration and services staff, teaching and research staff, and other dissemination and exchange activities between the university and the business world.
10. We will push for a new Social Council Law to be approved, in line with the Act to Amend the Universities Act (LOMLOU), which will allow the full effectiveness of its dynamic and resource mobilising role in regard to the university's missions: training, research and knowledge transfer, innovation and social leadership. We will also push for a more balanced composition of the organisation. This new law should eliminate *ex ante control*, which seriously and unnecessarily burdens management of the university and is an anachronism that exists only in two autonomous regions: the Canary Islands and Asturias.
11. We will focus on designing and offering Massive Open Online Courses (MOOCs) - both in English and Spanish. The University of Oviedo's Teaching Innovation Centre, together with the INIE, will play a strategic role in this and be aimed at reversing the probable decline in student numbers in the medium term.
12. We will build our electronic administration systems to be transparent, usable, dynamic and responsive to user needs. We will focus on full implementation of tools that make teleworking and work-life balance easier.
13. We will gradually reduce bureaucracy, especially in research management, and work to separate academic aspects from administrative bureaucracy, adapting our procedures to the era of global technology in which digital is replacing print.
14. We will conduct a detailed analysis of the teaching and research infrastructures, aligned with the strategies of the government's urban agenda for university campuses, involving departments and centres. The aim of this is to correct imbalances and prioritise the correction of pressing deficiencies.
15. We will push for the creation and use of multidisciplinary spaces that enable them to be optimised as resources for collaborative work, creating synergies between branches of knowledge whilst optimising infrastructure and economic resources to meet the needs of the university community.
16. We will invite proposals for co-financing of collaborative student projects (such as developing models and prototypes) and initiatives to generate advanced spaces for interdisciplinary and intergenerational innovation.
17. We will launch new initiatives aimed at achieving greater energy efficiency across our premises and minimising our carbon footprint whilst improving our position as a *GreenMetric* sustainable campus.
18. We will optimise Wi-Fi coverage across all our facilities and campuses, including adjacent areas (such as gardens, sports areas and canteens) until we have full cover across all parts of the University of Oviedo.
19. We will continue to assess and identify areas of interest for attracting students and professionals with a view to selectively establishing new collaboration and exchange agreements and arrangements (covering the geographical areas of Latin America, North America, Asia, etc).
20. We will increase mobility among teaching and research staff as well as administration and services staff under Erasmus+ programmes and other mobility programmes, including the *Convenio*, CRUSOE/RESOE *Iacobus* and Compostela Group programmes, among others. We will also encourage mobilities related to our collaboration with the *Universia* network.
21. We will promote and encourage teaching in foreign languages (especially English), whether for individual subjects, educational itineraries or full degrees. We will increase the percentage of *Uniovi* graduates who have some international experience, as we have been doing throughout this term of office.
22. We will supplement the work of The House of Languages and provide it with necessary resources so that it becomes a key part of the university's international expansion strategy, by training students, administration and services staff, and teaching and research staff.
23. We will put forward a new strategic plan, as a continuation of the current one, reinforcing the *Ad Futurum* strategy (vision, mission and core strategy) and in which the university's different policies are aligned with the achievement of the Sustainable Development Goals. We will promote the University of Oviedo's leadership in setting up international inter-university partnerships, with a view to European universities' calls for proposals, and developing the Russian-Spanish Alliance, AURE. We will continue to support the Erasmus Mundus Master's programmes and create a unit to specifically support their management.
24. We will continue to support the University of Oviedo Foundation (FUO), the Research Results Transfer Office (OTRI), the European Research & Development Office and the Scientific and Technical Services (SCT), with a view to connecting the results from research conducted at our university with the business network at regional, national and international levels, creating synergies and exchange and cooperation networks.
25. Following the last four years' considerable boost to the university's business and institutional chairs, we intend to strengthen the university's third mission with a new regulatory framework that guarantees and stimulates the creation of value through mechanisms to transfer technological and social knowledge - such as the creation of spin-offs and obtaining and protecting patents and licenses.
26. We will push forward the concept of "University Culture" through the activities and instruments we have created or revitalised (exhibitions/orchestra/choir), conference cycles and courses channelled through University Extension. We will set up new University Extension lecture programmes, with a special focus on analysing problems in Asturias: demographic crisis, rural environment, communications, role of women, development and new technologies, Asturian art and culture, ecology and environment, energy transition, and so on. We will implement tools to recognise University Extension activities, as well as sports, cultural and volunteering activities, among others.
27. We will provide support and in-depth development of the University Extension Programme's activities and training processes that are conveyed in the Asturian language via UABRA (*Universidad Asturiana de Branu*), as well as teaching, research and standardising the use of Asturian within the university.
28. We will build on our positive experience from four participatory budgets - both in terms of the number of proposals and the growing involvement of the university community. Over the coming years, this will include increasing the portion of the budget allocated to this tool of participatory, direct and deliberative democracy.
29. Based on the experience gained in managing Covid-19, we will strengthen the direct interaction of the university community with the Rector's Office as a first point of agile and efficient contact with other university services, and using the communication channels most frequently used by the university community.